

RULES FOR NURSES.

(1.) Candidates for the Staff shall be interviewed by the Lady Superintendent, and they shall then bring their original certificates. If considered satisfactory, they shall be enrolled by the Electing Committee, which meets in the first week of May and November.

(2.) (a) No Nurse shall be admitted in the General Staff unless she has had three years' experience in Nursing, of which two have been spent in the wards of a General Hospital connected with a recognised training school. (b) Nurses taking mental cases only must have had one year's training in a General Hospital connected with a recognised training school, in addition to two years' training in an Asylum containing not less than 50 patients. (c) Nurses taking maternity cases only, must hold a monthly or midwifery certificate from a recognised Lying-in Hospital, and must have had one year's training in a General Hospital connected with a recognised training school, in addition to two years' experience of monthly nursing.

(3.) A Nurse shall not absent herself from her registered address for any period exceeding four hours without intimating her intention to the Lady Superintendent, and if absent for a short time she shall leave written directions in charge of some competent person.

(4.) A Nurse accepting an engagement, not tendered through the Co-operation, must telegraph at once to the Lady Superintendent. She shall also personally notify to the Lady Superintendent her return from a case, so that the receipt for fee may be sent to the patient, and the percentage deducted.

(5.) An engagement tendered through the Nurses' Co-operation Office must be accepted. Illness so sudden as not yet to have been reported to the Lady Superintendent is the only valid excuse.

(6.) Telegrams or messages from the Office to the Nurse to be paid for by the Nurse.

(7.) A Nurse must only charge travelling expenses to and from the Office to her case.

(8.) Nurses, while in attendance in the sick room, must wear a cap, apron, and dress of washing material, unless the patient or family objects, or the circumstances of the case render such a dress inappropriate.

(9.) A Nurse must not be off duty for more than two consecutive months without special leave from the Committee.

(10.) A Nurse must give six weeks' notice in writing before leaving the Co-operation.

(11.) The first failure to comply with any of the foregoing rules will be followed by a printed warning; the second by the suspension of the Nurse until the matter has been brought before the Committee.

(12.) In cases not covered by the foregoing rules, the Lady Superintendent shall have power to suspend a Nurse until the next Committee meeting.

(13.) No Nurse shall be removed from the staff without an opportunity being given her of appearing before the Committee.

(14.) The Committee reserve the right to remove any Nurse from the Staff, for what may seem to them sufficient cause.

REMARKS.

The management of the Co-operation is vested in a General Committee, 14 members of which are appointed an Executive Committee. At least eight Nurses are on the Executive Committee, and they are elected annually by the Nursing Staff.

Each Nurse is, at the termination of all cases, paid the full amount of her earnings, less $7\frac{1}{2}$ per cent., which is placed to a common fund, out of which the yearly working expenses of the Co-operation are defrayed. The accounts of the Co-

operation are made up annually to December 31st, and audited by a professional accountant. Any surplus of the common fund then remaining is available for distribution amongst the Nurses as may in General Meeting be determined.

Nurses arrange their own fees, but the minimum charge shall be One Guinea a week.

Nurses are advised to wear out-door uniform when going to a case, or else dress very quietly. As little luggage as possible should be taken.

Nurses are asked to remember that the Rules are framed for their advantage, and that the success of the Co-operation depends on the loyalty of its members.

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LAST week a presentation of an interesting character was made by the members of the Longton Corporation to Mrs. ALICE LOVEDAY HOPKINS, Nurse at the Longton Cottage Hospital. The presentation was made by Mr. W. T. COPE, deputy-town clerk, and took the form of a testimonial and a gold watch. The following is a copy of the testimonial:—"Borough of Longton—This is to certify that ALICE LOVEDAY HOPKINS was in charge of the temporary Infectious Diseases Hospital under the Longton Corporation during the small-pox epidemic in this borough from December 23rd, 1892, to July 29th, 1893, during which time she nursed forty-six patients, and conducted her duties in a most satisfactory manner. No deaths occurred during the whole of the period she was in charge, although there were several very serious cases in the Hospital, and there is no doubt that the good results so attained were to a very great extent owing to the assiduous care and attention bestowed by Nurse HOPKINS; and it is by a formal resolution of the Town Council of the Borough of Longton that this testimonial is given." We heartily congratulate Mrs. HOPKINS upon this well-deserved honour, but feel sure that nothing can add to the satisfaction of having earned it.

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At the annual meeting of the Royal Hospital for Sick Children, Glasgow, the Lord Provost, who occupied the chair, spoke in eulogistic terms of the work of all concerned in carrying on this most popular charity. He said the fame of the Hospital had gone forth all over the world. The aim of this Hospital was one which stirred the hearts of all with pity, and a band of willing workers devoted a large portion of their time to the furtherance of the object it had in view. During the last year a new ward had been almost completed, and he was glad to say it had been called after such an esteemed friend of the sick children as Mr. CARLILE. It was well to commemorate the work of any citizen who had given largely of his means and so much of his time to the cause of suffering children. He remarked that H.R.H. Princess CHRISTIAN had paid a visit to the Hospital, and was intensely delighted with all she saw of the Hospitals of Glasgow.

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